FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) *Whether shares listed on recognized Stock Exchange(s)

(b) CIN of the Registrar and Transfer Agent

Name of the Registrar and Transfer Agent



Annual Return

(other than OPCs and Small Companies)

| Form language | | | | |
|---|-------------------------|---------|-----------------------|---------------|
| I. REGISTRATION AND OTH | ER DETAILS | | | |
| (i) * Corporate Identification Number | (CIN) of the company | U33111 | 1TZ2015PLC021232 | Pre-fill |
| Global Location Number (GLN) | of the company | | | |
| * Permanent Account Number (PA | AN) of the company | AAFCT: | 3042H | |
| (ii) (a) Name of the company | | TITAN E | ENGINEERING & AUTOM | |
| (b) Registered office address | | | | |
| S. Muduganapalli Village, Denkar Hosur Krishnagiri Tamil Nadu (c) *e-mail ID of the company | ikottai Road, | sarigap | g@titan.co.in | |
| (d) *Telephone number with STD | code | 080670 | 46654 | |
| (e) Website | | www.ti | tanteal.com . | |
| (iii) Date of Incorporation | | 24/03/2 | 2015 | |
| (iv) Type of the Company | Category of the Company | | Sub-category of the C | ompany |
| Public Company | Company limited by sha | res | Indian Non-Gover | nment company |
| (v) Whether company is having share | capital | Yes | O No | |

O Yes

No

U67120MH1985PLC037369

Page 1 of 16

Pre-fill

| Moosa Haji Patrawala In Dr. E. Moses Road, Maha | | | | |
|--|--|---|---|--|
| ancial year From date | 01/04/2021 | (DD/MM/YYYY) To date | 31/03/2022 | (DD/MM/YYYY) |
| hether Annual general i | тееting (AGM) held | | No | ······································ |
| If yes, date of AGM | 01/08/2022 | | | |
| Due date of AGM | 30/09/2022 | | | |
| Whether any extension | for AGM granted | | No | |
| NCIPAL BUSINES | S ACTIVITIES OF | THE COMPANY | | |
| | Dr. E. Moses Road, Maha ancial year From date nether Annual general i If yes, date of AGM Due date of AGM Whether any extension | Dr. E. Moses Road, Mahalaxmi ancial year From date 01/04/2021 mether Annual general meeting (AGM) held If yes, date of AGM 01/08/2022 Due date of AGM 30/09/2022 Whether any extension for AGM granted | Dr. E. Moses Road, Mahalaxmi ancial year From date 01/04/2021 (DD/MM/YYYY) To date nether Annual general meeting (AGM) held Yes O1/08/2022 Due date of AGM 30/09/2022 | Dr. E. Moses Road, Mahalaxmi ancial year From date 01/04/2021 (DD/MM/YYYY) To date 31/03/2022 mether Annual general meeting (AGM) held Yes No If yes, date of AGM 01/08/2022 Due date of AGM 30/09/2022 Whether any extension for AGM granted Yes No |

| S.No | Main Activity group code | Description of Main Activity group | Business Activity Code | | % of turnover of the company |
|------|--------------------------------|------------------------------------|------------------------------|--|------------------------------|
| 1 | С | Manufacturing | C10 | Electrical equipment, General Purpose and Special purpose Machinery & equipment, | 65.5 |
| 2 | С | Manufacturing | C13 | Other manufacturing including jewellery, musical instruments, medical instruments, | 34.5 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

| *No. of Companies for which information is to be given 2 | Pre-fill All |
|--|--------------|
|--|--------------|

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|-----------------------|-----------------------|---|------------------|
| 1 | TITAN COMPANY LIMITED | L74999TZ1984PLC001456 | Holding | 100 |
| 2 | TEAL USA INC | | Subsidiary | 100 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| | | Harris Co. | | en germanen. Kanan |
|--|-------------|-------------|-------------|-----------------------|
| Total number of equity shares | 60,000,000 | 47,050,000 | 47,050,000 | 47,050,000 |
| Total amount of equity shares (in Rupees) | 600,000,000 | 470,500,000 | 470,500,000 | 470,500,000 |

Number of classes

1

| | STA SERVICE | | 1866 - 1864 1866 1866 | 1011 May 5/900 B |
|---|-------------|-------------|-----------------------------|------------------|
| Number of equity shares | 60,000,000 | 47,050,000 | 47,050,000 | 47,050,000 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10. |
| Total amount of equity shares (in rupees) | 600,000,000 | 470,500,000 | 470,500,000 | 470,500,000 |

(b) Preference share capital

| | | 1 (1 (a) (b) (b) (b) (b) (b) (b) (b) (b) (b) (b | en la | 70 3 31 30 3 3 3 30 C |
|---|-----|---|-------|-----------------------|
| Total number of preference shares | Į·U | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | О | 0 | 0 | 0. |

Number of classes

0

| Like Community and State | 1 19 at 1 | Trees I | er Takett ende |
|--|-----------|---------|-------------------|
| Number of preference shares | | | |
| Nominal value per share (in rupees) | | | |
| Total amount of preference shares (in rupees) | : | | |

(c) Unclassified share capital

| Total amount of unclassified shares | 0 |
|-------------------------------------|---|

(d) Break-up of paid-up share capital

| Equity shares | Physical | DEMAT | Total | | | |
|------------------------------|----------|------------|----------|-------------|------------|--|
| At the beginning of the year | 10 | 47,049,990 | 47050000 | 470,500,000 | 470,500,00 | |

| II. Shares forfeited | | | | | | | |
|---|--|----|------------|--------------|-------------|------------|---|
| II. Rights issue | Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| III. Bonus issue | i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| IV. Private Placement/ Preferential allotment | ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| N. ESOPs | iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| O | iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| O | v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| Vili. Conversion of Debentures | vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| NA NA NA NA NA NA NA NA | vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| X. Others, specify | viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| NA | ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| Decrease during the year | VSO 15 1700 | | | | 0 | 0 | |
| I. Buy-back of shares | The state of the s | | | | | | |
| Ii. Shares forfeited | Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify NA At the end of the year 10 47,049,990 47050000 470,500,000 470,500,000 Preference shares At the beginning of the year 0 0 0 0 0 0 0 Increase during the year 0 0 0 0 0 0 0 0 i. Issues of shares 0 0 0 0 0 0 0 0 ii. Re-issue of forfeited shares 0 0 0 0 0 0 0 0 iii. Others, specify NA Decrease during the year 0 0 0 0 0 0 0 0 i. Redemption of shares | ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| NA | iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| NA | iv. Others, specify | | | | | | |
| At the end of the year 10 47,049,990 47050000 470,500,000 470,500,000 Preference shares At the beginning of the year 0 0 0 0 0 0 0 0 Increase during the year 0 0 0 0 0 0 0 0 i. Issues of shares 0 0 0 0 0 0 0 0 ii. Re-issue of forfeited shares 0 0 0 0 0 0 0 0 iii. Others, specify NA Decrease during the year 0 0 0 0 0 0 0 0 i. Redemption of shares | NA | | | | 0 | 0 | |
| At the beginning of the year 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | At the end of the year | 10 | 47,049,990 | 47050000 | 470,500,000 | 470,500,00 | |
| Increase during the year | Preference shares | | | ppel (11 ii) | | | |
| 0 | At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| 0 | Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares 0 0 0 0 0 0 iii. Others, specify NA Decrease during the year 0 0 0 0 0 0 0 0 i. Redemption of shares | i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| NA Decrease during the year 0 0 0 0 0 i. Redemption of shares | ii. Re-issue of forfeited shares | 0 | 0 - | 0 | V0001 | | |
| NA Decrease during the year 0 0 0 0 0 i. Redemption of shares | iii. Others, specify | | | | | | |
| i. Redemption of shares | NA | | | > | 0 | 0 | |
| i. Redemption of shares 0 0 0 0 0 0 | | 0 | 0 | 0 | 0 | 0 | 0 |
| | i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | 0 |

| ii. Shares forfeited | | 0 | 0. | 0 | 0. | 0 | 0 |
|---|---|----------------|--------------|----------------------------|--------------|-------------|--------------|
| iii. Reduction of share cap | ital | 0 | 0 | -0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | | |
| | NA | 1 | | | .0 | 0 | |
| At the end of the year | | O' | 0 | 0 | O | 0 | |
| SIN of the equity shares | of the company | | | | | | |
| (ii) Details of stock spl | it/consolidation during the | e year (for ea | ch class of | shares) | oʻ | | |
| Class o | f shares | .(i) | | (ii) | | (1 | ii) |
| Before split / | Number of shares | | | V.0.1.10 | | | _ |
| Consolidation | Face value per share | | | | | | |
| After split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | · • | | | |
| of the first return a | es/Debentures Trans It any time since the Vided in a CD/Digital Media | incorporati | ion of the | | |) Not App | |
| Separate sheet at | tached for details of transf | ers | 0 | Yes 🍥 | No | | |
| Note: In case list of tran Media may be shown. | sfer exceeds 10, option for | r submission a | s a separate | e sheet attach | iment or sub | mission in | a CD/Digital |
| Date of the previous | s annual general meeting | 9 24/ | 06/2021 | | | | |
| Date of registration | of transfer (Date Month | Year) 26/ | 07/2021 | | | | |
| Type of transfe | er Equity Shares | 1 - Equity, | 2- Preferen | ice Shares,3 | - Debentu | res, 4 - St | ock- |
| Number of Shares/ Units Transferred | Debentures/ 1 | | | er Share/ e/Unit (in Rs | 10 | | |

| Ledger Folio of Trans | sferor 13 | | | | | | |
|---|---|--|-------------------------|--|--|--|--|
| Transferor's Name | Subramaniam Somasundara | Jointly with | Titan Company Limited | | | | |
| | Surname | middle name | first name | | | | |
| Ledger Folio of Trans | sferee 23 | | | | | | |
| Transferee's Name | Ashok Sonthalia | Jointly with | Titan Company Limited | | | | |
| | Surname | middie name | first name | | | | |
| Date of registration o | Date of registration of transfer (Date Month Year) 26/07/2021 | | | | | | |
| Type of transfer | Equity Shares 1 - E | Equity, 2- Preference Shares,3 | - Debentures, 4 - Stock | | | | |
| Number of Shares/ D Units Transferred | Debentures/ | Amount per Share/ Debenture/Unit (in Rs. | 10 | | | | |
| Ledger Folio of Trans | sferor 20 | | | | | | |
| Transferor's Name | Nandakumar S Tirumalai | Jointly with | Titan Company Limited | | | | |
| | Surname | middle name | first name | | | | |
| Ledger Folio of Trans | oferee 24 | | | | | | |
| Transferee's Name | Ramachandran C | Jointly with | Titan Company Limited | | | | |
| | Surname | middle name | first name | | | | |
| Date of registration of transfer (Date Month Year) 26/07/2021 | | | | | | | |
| Type of transfer | Equity Shares 1 - E | quity, 2- Preference Shares,3 | - Debentures, 4 - Stock | | | | |
| Number of Shares/ D Units Transferred | ebentures/ | Amount per Share/ Debenture/Unit (in Rs.) | 10 | | | | |

| Ledger Folio of Trans | 19 | | | | | |
|--|------------------|---------------|--|--|-----------------------|--|
| Transferor's Name K R Vanilaks | | ni | Jointly with | | Titan Company Limited | |
| | Surnan | ie | | middle name | first name | |
| Ledger Folio of Trans | sferee | 25 | | | | |
| Transferee's Name | Sariga P Gokul | | Joir | ntly with | Titan Company Limited | |
| | Surnam | ne | | middle name | first name | |
| Date of registration o | f transfer (Date | Month Year) | 20/ | 10/2021 | | |
| Type of transfer | Equity | Shares 1 - Ec | quity, 2 | 2- Preference Shares,3 - | Debentures, 4 - Stock | |
| Number of Shares/ D Units Transferred | ebentures/ 1 | | Amount per Share/ Debenture/Unit (in Rs.) | | | |
| Ledger Folio of Trans | sferor | 14 | | | | |
| Transferor's Name | Ramakrishnan | Rajnarayan | Join | ntly with | Titan Company Limited | |
| | Surnam | ie. | | middle name | first name | |
| Ledger Folio of Trans | feree | 26 | | | | |
| Transfereë's Name | Swadesh Kum | ar Behera | Join | itly with | Titan Company Limited | |
| | Surname | | | middle name | first name | |
| Date of registration of transfer (Date Month Year) | | | | | | |
| Type of transfer 1 - Ed | | | ιuity, 2 | 2- Preference Shares,3 - | Debentures, 4 - Stock | |
| Number of Shares/ Debentures/ Units Transferred | | | | Amount per Share/ Debenture/Unit (in Rs.) | | |

| Ledger Fo | lio of Transferor | | | | | | | | | |
|---------------------|-------------------------|-----------|------------------------------|-------|---------------------|------------------|--------------------|------------|---------------------------|--------|
| Transferor' | 's Name | | | | | | | | | |
| | | Surnar | me | | midd | le name | | | first name | • |
| Ledger Fol | lio of Transferee | | | | | | | | | |
| Transférée | s's Name | | | | | | | | | |
| | | Surnar | ne | | midd | le name | | | first name | |
| Particulars | | | Number of | units | Nomi unit | nal value | per | Fotal valu | ue | 7 |
| lon-convertible | debentures | | | 0 | uint | 0 | | | 0 | |
| artly convertibl | e debentures | | 0 | | | 0 | | 0 | | |
| ulty convertible | debentures | | 0 | | | O | | 0 | | |
| otal Details of de | £ | | | | | | | | 0 | |
| lass of deben | • | | nding as at inning of the | | se during the | Decrease year | during th | | ding as at of the year | |
| on-convertible | e debentures | | 0 | | 0 | |) | | 0 | |
| artly convertib | ole debentures | | 0 | 0 | | 0 | | | 0 | |
| ully convertibl | le debentures | | .0 | | .0 | 0 | | 0 | | |
| v) Securities (| other than share | s and del | bentures) | | | | | 0 | | |
| ype of ecurities | Number of Securities | | lominal Valu ach Unit | e of | Total Nomi Value | | baid up Veach Unit | | Total Paid | up Val |
| | | | | | | | | | | |
| | | | | | | | | | | |
| otal | | | | | | | | | | |

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| | | ĸ | | ŀ | | LI | г | | LJ | u | | R |
| ٦ | ı | | | • | Τ | • | | | - | • | - | |

| 3,784,000,000 | | |
|---------------|--|--|
| | | |

(ii) Net worth of the Company

| 3,447,500,000 | |
|---------------|--|
|---------------|--|

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equi | ty | Preference | | |
|------------|---|------------------|------------|------------------|---|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| <u> </u> | (i) Indian | 0 | 0 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | Ò | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (lil) Government companies | 0 | Ö | 0 | | |
| 3. | Insurance companies | O | Ó | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5 , | Financial institutions | 0 | 0 | .0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | Ö | 0 | 0 | | |
| 8. | Venture capital | 0 | 0 | 0 | *************************************** | |
| 9. | Body corporate (not mentioned above) | 47,050,000 | 100 | 0 | | |
| 10. | Others | 0 | 0 | 0 | | |
| | Total | 47,050,000 | 100 | 0 | 0 | |

Total number of shareholders (promoters)

| | | |
|------|--|------|
| | | |
| | | |
| ia a | | |
| 11 | | |
| , . | | |
| : | | |
| ! | | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equ | ity | Prefer | ence |
|--------|----------|-------------------------------|-----|------------------|------|
| | | Number of shares Percentage N | | Number of shares | |
| | | | | | |

| 1. | Individual/Hindu Undivided Family | | | | |
|-----|---|----|----|------------|---|
| | (i) Indian | Ö | 0 | .0 | |
| | (ii) Non-resident Indian (NRI) | Ó | .Ó | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | Ó | 0 | |
| 2, | Government | | | | |
| | (i) Central Government | 0. | 0 | 0 . | |
| | (ii) State Government | 0 | 0 | <u></u> 0. | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3, | Insurance companies | 0 | .0 | Ö | |
| 4, | Banks | 0 | o | 0 | |
| ·5. | Financial institutions | Ó | 0 | 0 | |
| 6. | Foreign institutional investors | Ö | 0 | 0 | |
| 7, | Mutual funds | O | 0 | 0 | |
| 8. | Venture capital | Ó | 0. | 0 | |
| 9. | Body corporate (not mentioned above) | 0 | 0 | 0 | |
| 10. | Others | 0 | 0: | O | |
| | Total | 0 | Ö | 0 | 0 |

| Total number of shareholders (other than promoters) | 0 |
|--|----|
| Total number of shareholders (Promoters+Public/ Other than promoters) | 11 |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Promoters | 11 | 11 |
|-----------------------------------|----|----|
| Members (other than promoters) | O | Ö |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | | directors at the g of the year | | | | Percentage of shares held by firectors as at the end of year | |
|-----------------------------------|-----------|-----------------------------------|-----------|---------------|-----------|---|--|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive | |
| A. Promoter | 1 | 3 | 1 | 3 | 0 | 0: | |
| B. Non-Promoter | 0 | 1 | O. | 1 | 0 | 0 | |
| (i) Non-Independent | .0 | 0 | 0. | 0 | O | 0 | |
| (ii) Independent | 0 | 1 | 0 | 1 | 0 | 0 | |
| C. Nominee Directors representing | .0 | 0 | 0 | 0 | 0 | 0 | |
| (i) Banks & FIs | 0 | Ó | 0 | 0 | 0 | O. | |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 | |
| (iii) Government | o | 0 | 0 | 0 | 0 | 0 | |
| (iv) Small share holders | 0 | 0 | 0 | Ó | 0 | 0 | |
| (v) Others | Ö | 0 | 0 | 0 | 0 | 0 | |
| Total | :1 | 4 | 1 | 4 | 0 | 0 | |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 7

7

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-------------------|------------|--------------------|--------------------------------|--|
| ASHOK KUMAR SONT | 03259683 | Director | 0 | |
| SRIDHAR NEELAKANT | 03375241 | Whole-time directo | · O | |
| KAILASANATHAN NAR | 03398264 | Director | 0 | |
| VENKATARAMAN KRIS | 05228157 | Director | 0 | |
| SUPARNA MITRA | 07135817 | Director | 0 | |
| SARIGA PRASSANNAI | BGKPG2836H | Company Secretar | 0 | |
| SURESH RENGARAJA | ACFPR6795Q | CFO | Ó | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name | DIN/PAN | beginning / during | Date of appointment/ change in designation/ cessation | Nature of change (Appointment/ Change in designation/ Cessation) |
|------------------|----------|---------------------|---|---|
| SUBRAMANIAM SOMA | 01494407 | Director | 27/04/2021 | Cessation |
| ASHOK KUMAR SONT | 03259683 | Additional director | 27/04/2021 | Appointment. |
| ASHOK KUMAR SONT | 03259683 | Director | 24/06/2021 | Change in designation |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF **DIRECTORS**

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Number of meetings held | 1. | | | | |
|-------------------------|-----------------|--|----------------------------|----------------------------|--|
| Type of meeting | Date of meeting | Total Number of Members entitled to attend meeting | Attendance | | |
| | | attend meeting | Number of members attended | % of total shareholding | |
| Annual General Meeting | 24/06/2021 | 11 | 7 | 1.00 | |

B. BOARD MEETINGS

*Number of meetings held

| S. No. | Date of meeting | | | Attendance |
|--------|-----------------|----|------------------------------|-----------------|
| | | | Number of directors attended | % of attendance |
| 1 | 26/04/2021 | 5 | 5 | 100 |
| 2 | 26/07/2021 | 5 | 5 | 100 |
| 3 | 20/10/2021 | 5. | 5 | 100 |
| 4 | 27/01/2022 | 5. | 5 | .100 |

C. COMMITTEE MEETINGS

Number of meetings held Attendance Total Number Type of S. No.

| | meeting | Date of meeting | of Members as on the date of the meeting | Number of members attended | % of attendance | |
|---|---------------|-----------------|--|-------------------------------|-----------------|--|
| 1 | Corporate Soc | 26/04/2021 | 3 | 3 | 100 | |

| S. No. | Type of meeting | | Total Number of Members as | Attendance | | |
|--------|-----------------|-----------------|----------------------------|----------------------------|-----------------|--|
| | | Date of meeting | | Number of members attended | % of attendance | |
| 2 | Corporate Soc | 20/10/2021 | 3 | 3 | 100 | |

D. *ATTENDANCE OF DIRECTORS

| | | | Board Meeting | s | C | ommittee Meet | ings | Whether attended AGM held on | |
|-----------|-------------------------|---|-----------------------|-----------------|---|-----------------------|-----------------|------------------------------------|--|
| S. No. | Name of the director | Number of Meetings which director was | Number of Meetings | % of attendance | Number of Meetings which director was | Number of Meetings | % of attendance | | |
| | | entitled to attend | attended | atteriuarice | entitled to attend | attended | alteridance | 01/08/2022 | |
| | | · | | | | | | (Y/N/NA) | |
| 1 | ASHOK KUM/ | 3 | 3 | 100 | 1 | 1 | 100 | Yes | |
| 2 | SRIDHAR NE | 4 | 4 | 100 | 2 | 2 | 100 | Yes | |
| .3 | KAILASANATI | 4 | 4 | 100 | 2 | 2 | 100 | Yes | |
| 4 | VENKATARAI | 4 | 4 | 100 | 0 | 0 | 0 | Yes | |
| 5 | SUPARNA MI | 4 | 4 | 100 | 0 | 0 | 0 | Yes | |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| _ | |
|----|--|
| 1 | |
| 11 | |
| 1 | |

| S. No. | Name [.] | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|-------------------|-----------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1 | SRIDHAR NEELAK | Wholetime Direc | 8,595,576 | 6,622,707 | | 1,178,919 | 16,397,202 |
| | Total | | 8,595,576 | 6,622,707 | O | 1,178,919 | 16,397,202 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| 2 |
|---|
| |

| | S. No. | Name | Designation | Gross: Salary | Commission | Stock Option/ Sweat equity | Others | Tótal Amount | |
|---|--------|----------------|---------------|---------------|------------|-------------------------------|-----------|-----------------|---|
| | 1 | SURESH RENGAR | CFO | 5,561,204 | 2,012,160 | | 1,043,204 | 8,616,568 | |
| 2 | | SARIGA PRASSAN | Company Secre | 1,302,000 | | | 303,000 | 1,605,000 | 1 |
| | | Total | | 6,863,204 | 2,012,160 | 0 | 1,346,204 | 10,221,568 | |

Number of other directors whose remuneration details to be entered

| | _ | Total |
|------|---|-------|

| F | | | | | | | | | |
|--------|------|-------------|--------------|------------|-------------------------------|--------|-----------------|--|--|
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount | | |
| | | | | | | | | | |

| Wheth | ner associate | or fellow | \circ | Associate | (a) Fellow | | | | |
|---|----------------------------------|------------------------------|-----------------------------------|-----------------------------------|--|---------------------------------------|-----------------------------------|---------------------------|--------------|
| Name |) | | Pramod S M | | | | | | |
| n case c nore, de | of a listed cor tails of comp | npany or a c pany secreta | ompany having ry in whole time | paid up share practice certify | capital of Ten C ying the annual r | rore rup eturn in | ees or more or tur Form MGT-8. | nover of Fifty Cror | e rupees or |
| (IV. CO | MPLIANCE | OF SUB-SE | CTION (2) OF S | ECTION 92, II | N CASE OF LIS | TED CC | MPANIES | | |
| | | | | | | | | | |
| vier AAU) | | ete list of si | iarenoiders, de | nenture noid | ers nas Deen ei | iciosed | l as an attachmer | H | |
| ZIII NAJIK | athar dame | ata list of a | agenholdono de | المقا مورزور | are has been | | l on on ottooks | • | |
| lame of ompany fficers | | concerned Authority | Däte d | | Name of the Act section under who offence committe | ich C | Particulars of ffence | Amount of comp Rupees) | pounding (in |
| | ······· | Name of the | | | | | <u></u> | | |
| B) DETA | AILS OF CO | MPOUNDING | G OF OFFENCE | S 🛛 Nil | | | | <u> </u> | |
| | | | | | | | | | |
| | | Authority | | | enalised / punish | | nishment | including present | status |
| lame of | the | Name of the concerned | | | lame of the Act a | ch D€ | etails of penalty/ | Details of appeal | (if any) |
| DETAI | LS OF PENA | ALTIES / PUI | NISHMENT IMF | OSED ON CO | MPANY/DIREC | TORS / | OFFICERS N | Vil | |
| • | | • | - DETAILS TH | • | | | | | |
| | | | | | | · · · · · · · · · · · · · · · · · · · | | | |
| | | | | | | | | | |
| B, IfN | lo, give reasc | ns/observat | ions | | | | | | |
| A Who | ether the con visions of the | npany has m Companies | ade compliance Act, 2013 durin | es and disclosu g the year | res in respect of | applica | ^{ible} Yes | ○ No | |
| | | | | | ES AND DISCL | | | | |
| - · · · · · · · · · · · · · · · · · · · | Total | | | 0 | 1,500, | 000 | | 128,000 | 1,628,00 |
| 1 | KAILASAN | IATHAN I In | idependent Di | 0 | 1,500, | 00:0 | | 128,000 | 1,628,00 |
| | Nan | | Designation | Gross Sala | ary Commis | isiOi I | Stock Option/ Sweat equity | Others | Amount |

Certificate of practice number

13784

| | s otherwise exp g the financial y | | d to the contrary e | elsewhere in this | Return, the | Company h | as complie | ed with a | II the provision | s of the |
|--------------------|--------------------------------------|-------------------------|--|------------------------------------|-----------------------------|--------------|------------------------|--------------------|------------------|------------|
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | Declaration | | | | | | |
| I am Aut | horised by the E | Board of Dire | ectors of the comp | any vide resoluti | ion πο. ,. | 4.3 | da | ated | 28/05/2020 | 1 |
| | | | d declare that all this form and matter | | | | | | | der |
| 1, | | | orm and in the atta orm has been supp | | | | | | | |
| 2. | All the required | attachment | ts have been com | oletely and legibl | ly attached t | o this form. | | | | |
| Note: A punishr | ttention is also nent for fraud, | drawn to t punishmer | he provisions of it for false staten | Section 447, se tent and punish | ction 448 a iment for fa | nd 449 of t | ne Compa ce respect | nies Act ively. | t, 2013 which | provide fo |
| To be di | gitally signed l | ру | | | | | | | | |
| Director | | | Section copied by Comment of the Com | | | | | | | |
| DIN of th | ne director | | 03375241 | | | | | | | |
| To be d | igitally signed i | by _. | SARIGA Optaty speed by SARIGA POSKUL P GOKUL DOS 27126 RE | | | | | | | |
| ⑥ Comp | pany Secretary | | | | | | | | | |
| Comp | oany secretary i | n practice | | | | | | | | |
| Member | ship number | 39637 | | Certificate of p | practice nun | nber | | | | |
| | Attachments | | | | | | | List o | f attachments | ; |
| | 1. List of share | holders, de | ebenture holders | | Ati | ach | TEAL List | of Share | eholders - 202 | 2.pdf |
| | 2. Approval let | ter for exten | ision of AGM; | | 44 | ach | MGT-8.pc | 17 | | |

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

I/We certify that:

3. Copy of MGT-8;

4. Optional Attachement(s), if any

Modify

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Attach

Attach

Attach

Prescrutiny

Remove attachment

Submit